



CROSS OVER TRUST

Cross Over Trust
Whakawhiti Atu

Annual Report
2020



Chairperson's Annual Report 2020

It is a privilege to be a part of Cross Over Trusts Board of Trustees and seeing the team and staff work together for the betterment of our Tamariki and Rangatahi.

The work and relationships we have with the local primary schools includes Addington Te Kura Taumatua, Te Ara Koropiko West Spreydon and Te Komanawa Rowley Primary. Our staff team and volunteers have been serving families faithfully during a difficult year with the Covid-19 pandemic and the challenges that have risen from that.

We saw communities come together to support one another and our team adapted the way in which they work to reach families during the Lockdown period. Our local connections extend beyond the school gates to networking with other community groups and ministries from South West Baptist Church, local businesses, the Rowley Resource Centre, CCC local Community Boards, Sport Canterbury, local sporting bodies/clubs and other community-based NGOs. The volunteer culture in our communities is something we commend and we are always thrilled to see the great work that is done when we all come together as one.

Our financial viability is still being strengthened with our Social Enterprise, 'Caring Campers' focused this last year on the buying and selling of campervans. Our donation base is an income that supports Cross Over Trust and we thank everyone who continues to donate to the Trust. Each year we are overwhelmed with the support we see from our communities and people who we collaborate with closely. We thank you for your support.

Going into 2021 we will continue to work hard to see our vision and mission grow - Thriving Woven Communities and Growing Resilient children and youth of Character. We will continue to seek and serve the heart and needs of the community. We endeavour to empower our Tamariki, Rangatahi, families, schools to achieve their dreams.

Despite Covid-19 restrictions and challenges we have seen projects driven by our communities thrive. Our staff are present in our schools and communities, our volunteers are enthusiastic and a huge help, our teachers and principals put an immense amount of work into our young people. This support of the young people in our communities is so instrumental in their growth and development and we thank each of you who have put time, effort and care into supporting them.

As a board we have met every second month throughout the year (via zoom on one occasion). The board is a great team that all have a passion to see communities thrive. They provide a solid governance foundation for our teams to work from. During 2020, we welcomed Paul Habinshuti to the board and we are looking to increase the board numbers to ensure sustainability.

We are looking forward to the year 2021 and the projects and initiatives that will happen in our communities. There are some exciting plans ahead that sit alongside our three-year strategic plan.

Lidwina Clarke

Interim Board Chair

Financial Position

Cross Over Trust made a profit for the 12 months ending 31 December 2020 of \$4,799 which is pleasing from last year's loss of \$1,376. Overall revenue, \$289,640, was lower than in 2019. Donations, fundraising and other similar revenue was also lower. This was primarily due to the Pakari Project being turned lower, and growth in income in advance from grants up from 2019.

Covid-19 had a major impact on fees for service with schools, and social enterprise projects. These were the purchase, sale and hire of campervans. With the international Covid-19 pandemic, Cross Over Trust has exited, for the time being, the campervan market. The surplus on disposal of property, plant and equipment relates to the sale of the hire campervans. Combined with social enterprise projects revenue, overall revenue from social enterprise projects is greater than in 2019.

The Covid-19 wage subsidy enabled Cross Over Trust to remain viable during the lockdown. Overall expenses were \$284,841, lower than in 2019. Volunteer and employee related costs were lower. This was due to vacant roles not able to be filled. Due to Covid-19 and the exiting from the campervan market, costs related to providing goods or services was also lower, as was depreciation in other expenses. Financially, Cross Over Trust is in a strong position going into 2021.

Murray Taege

Board Treasurer

Managers 2020 Annual Report

Undoubtedly, 2020 has been a challenging year for everyone but amongst the hardships and difficulties, we have seen our communities come together and care for one another. Through lockdowns we had to learn to connect with one another in new and creative ways.

The biggest challenge was managing lockdown restrictions and then returning to school and work, community activities and normal routines. The other challenge was supporting those who had lost jobs and income due to COVID-19 and the financial and mental health challenges this has created. Cross Over Trust Staff kept in touch with each other via zoom while working from home and set up things such as phone trees to keep in touch with the families.

We also supported our Muslim community this year with the ongoing impacts from the 2019 Mosque attacks. We stood alongside those who were a part of the trial. This was a very hard time but we stood together and supported in whatever way was needed and we will continue to do so.

Getting back to school was difficult for some children and their families but as children returned, we strongly encouraged normal routines. Those who did not turn up, were visited and supported until they were able to regularly attend school and also begin participating in community activities. Despite the lockdown we were encouraged by the

amount of community support via zoom, food parcels delivered and communication between our staff, schools and families. By Term 4 our data shows a return to almost the same levels of participation and volunteering as 2019.

Before COVID-19, in February 2020 the staff and partners of Cross Over Trust joined South West Youth Community and attended the events at Waitangi. We felt privileged enough to take part in the Dawn Service as well as serving and gathering on the local marae. Our staff felt grateful to be a part of this weekend as a time of learning and reflecting. Please see feedback from our staff in this annual report 'Waitangi Trip' section.

We had a fantastic end to the year seeing West Spreydon community get their long-awaited coffee caravan up and running. Addington finished the year with a Christmas party at the local school with bouncy castles and loads of fun activities. Rowley community once again hosted the Pacific Rugby series and the Hoon Hay Fiesta which had a great turn enjoying food in the sun together!

Lastly, I want to say a big thank you to all the staff and volunteers, funders and supporters. It has been a challenging year but teamwork and collaboration in the community has ensured that everyone felt supported and cared for! Looking forward to 2021, we are hopeful that we can continue to see our children and families grow and enjoy life and see our communities thrive.

Roy Kenneally

Manager

New and outgoing Staff

In 2020 we both welcomed and farewelled staff from Cross Over Trust.

At the end of term one we farewelled Ruth Major who has been West Spreydon's communities School Community Liaison. Ruth has done a fantastic job at bringing people together and supporting people in our communities. We farewelled Antoine Houle at the beginning of 2020. Antoine brought fun and enthusiasm to Cross Over Trust and we were grateful for his passion that he contributed to the community. Judith Whittam, our accountant put many years of work into Cross Over Trust. We are thankful for all the time and effort she put into her role. Lee-Ann Boyne has volunteered her time to assist Judith over the past few years. We are thankful for all the hours she volunteered at Cross Over Trust and the many tasks she contributed her time to. We appreciate all the work everyone has done while being part of Cross Over Trust staff!

We welcome Ruth Sharr back as Addington School Community Liaison Support. Ruth has been a part of our team previously and we are so pleased to have her back! Miriam Marshall joined the team as the new West Spreydon School Community Liaison for Term four. We wish her well as she leaves to continue her role as full time Mum. Simon-Pierre Mbonyinshuti has joined our team as our new Financial Advisor and accountant. Simon is passionate about the vision and mission of Cross Over Trust and we are pleased to have him as a part of our team. We have also welcomed Paul Habinshuti to our Board of Trustees and are pleased to have him as part of the Board and team at Cross Over Trust. At the end of 2020 our long serving Administrator Ellen Weston resigned from her role.

Ellen has contributed so much to Cross Over Trust over 14 years! Thank you, Ellen, for all you have contributed over the years. We welcome Laurette Risdon as our new Administrator who has been working as our Assistant Administrator for the last two years.

Staff Training Completed 2020

Course	Ruth Sharr	Roy Kenneally	Jo Robertson	Simon-Pierre Mbonyinshuti	Greg Spence	Laurette Risdon	Ellen Weston	Antoine Houle	Ruth Major	Judith Whittam	Miriam Marshall
NAIITS:An Indigenous learning community.			X								
Waitangi Staff Training		x	X		x	x	x	x			
World Rugby Foundation course		x									
Poupou Huia Te Reo 2020 course			X								
First Aid Training					x						
Te Wananga o Raukawa. Poupou Huia Te Reo: Certificate in Māori Protocol and Language. Level 4.			X								

Staff List 2020

- Roy Kenneally Manager of Cross Over Trust / Te Komanawa Rowley School Community Liaison
- Ellen Weston – Administrator
- Laurette Risdon-Administrator assistant
- Judith Whittam – Financial Officer (part year)
- Simon-Pierre Mbonyinshuti-Financial Officer (part year)
- Greg Spence Origin Sports Co-Ordinator
- Ruth Major Te Ara Koropiko West Spreydon Liaison; (part year)
- Jo Robertson Addington Te Kura Taumatua School Community Liaison
- Jeremy Chee 2nd year Praxis student
- Michael Pule 2nd year Praxis student
- Miriam Marshall (part year) Te Ara Koropiko West Spreydon Liaison
- Antoine Houle, Te Ara Koropiko West Spreydon Liaison Support (Part year)
- Ruth Sharr, Addington Te Kura Taumatua School Community Liaison Support
- Lee-Ann Boyne, Volunteer accounts (Part year)

Our Local Communities

Addington community

First of all, we want to thank Trudy Heath, our now former Principal of Addington Te Kura Taumatua. Trudy has been a pillar in our school and has made a huge impact throughout the years. We wish Trudy all the best and show our appreciation for all the hard work, passion and time she has brought to Addington Te Kura Taumatua.

We welcome Donna Buchanan as the new Principal of Addington Te Kura Taumatua. Donna has been a core leader at our school working as Deputy Principal and in 2020 as Acting Principal. We know that Donna will bring great insight and experience to the role. Her passion and love for seeing the community thrive is such a great quality to have as a new Principal.

The year of 2020 has bought many people a sense of uncertainty, but we have seen resiliency and strength in our community this year. During the Covid-19 pandemic everyone played their part in supporting one another. Having spent many years intentionally working on ways to develop connection, the majority of families in our school have existing relationships and connections with each other and with people in the neighborhood who can offer support. We saw great creativity with Live-stream ukulele lessons on Facebook, parent meetings and assemblies on Zoom, families walking around the streets and more present in their front yards, interactive chalk-drawings on footpaths, and messenger groups of parents. We loved seeing people connected in new and different ways.

Once we returned to level one Addington community had a lot going on. We supported our Muslim families throughout the sentencing for the 2019 terrorist attacks.

We continue to support the people affected by the attacks, walking alongside them as they deal with the aftermath.

Despite the challenges that Addington has had in 2020 we have managed to squeeze in plenty of fun and fulfilling projects and activities. We are dreaming what our new playground at school will look like, we have seen so many community members volunteer at school - including one parent who has begun teaching Arabic classes during school terms, a past student of Addington Te Kura Taumatua, has started up dance lessons for primary aged children. Many of our children enjoyed the touch tournament, we are working on making our streets in our community safer and more beautiful, and we hosted a Noho Marae stay at South West Baptist Church!

This year Addington has really stuck together, shown support to one another and we have really seen what it is to be a thriving woven and resilient community!



(Mural painting by a volunteer in Addington Community!)



(Arabic lessons)

Rowley Community

In 2020 we have had the privilege of having Kim Scown as acting Principal. Kim did a great job at connecting students, parents and staff. We are thankful for all the time and effort she put to this role.

In Term 3, 2020 we welcomed Graeme Norman as Te Komanwa Rowley's new Principal. We are looking forward to journeying with Graeme and seeing Rowley community and school thrive.

In term one Cross Over Trust and the school worked together to raise school attendance. An Attendance Cup was given out at each assembly to the class that has the best attendance. We have also been working on rewarding children with good behavior. With permission from parents, we take the tamariki who have modelled good behavior, on a trip to Washington Skatepark. We communicate with teachers about who should be rewarded and who is needing encouragement. The children from Te Komanwa Rowley School have loved going to the Skatepark and playing on their scooters and skateboards!

Our Rowley School Community Liaison has been doing a team building 'passion project' with children in our community. They teach team skills through playing trust games and team challenge activities. The children have also been playing team sports such as cricket and soccer. This has been great to see each individual act as part of a team and we have had really good participation and engagement in the activities.

The Lalaga Market was a great event in term with lots of local residents making and selling food, gathering and enjoying the company of one another.

We were so pleased to see a big take up on children playing sport post the Covid-19 lockdowns. We saw enthusiasm from children to be participating in sport and physical

activity. Christchurch City Council funded us to give out sports gear to children who did not have access to appropriate gear.



(Washington Skate Park)

West Spreydon School Community

This year Te Ara Koropiko moved to a temporary school site while the School on Lyttleton Street had building works done. This has been a big adjustment for everyone involved and we worked hard to make the transition of the temporary school smooth for everyone. We are looking forward to getting back on site and enjoying the fresh new buildings and outdoor areas! We are aiming to be back on site in term two of 2021 so we have been having working bees to get the garden looking good for our return.

We have been enjoying the new Coffee Caravan which brings us together especially for parents and carers after the morning school drop offs and after our hard work on the school garden! Our Coffee Caravan has been a big project and with committed volunteers we have now finished it and it is looking fantastic!

After a long year for everyone we were grateful we could have a school disco for children of all ages from Te Ara Koropiko West Spreydon School! South West Baptist Church kindly donated the facility for it which meant we could have the disco with all our tamariki and parents at one event. We had 210 children and 50 adults attend which is the largest turn out we have ever had! We had past students give their time to volunteer at the disco making around 100 hot drinks for people who attended! This was great to see them giving back to their community!

This year we had a year five and six netball team coached by another past student of Te Ara Koropiko West Spreydon School. The student coached every Wednesday after school and went on to win 'coach of the year' at the Suburbs Rugby Club prizegiving. The team played so well that they were undefeated this winter!

After almost 18 months at the Spreydon School site (which we were very grateful for) we are very excited at the prospect of moving back to our newly built school in Term two.



(Coffee caravan)

Social Enterprise



Early in 2020 'Caring Campers' Social Enterprise had three vans available for hire. We had bookings coming through and some people managed to hire them out before the Covid-19 restrictions were in place. These restrictions and lockdown meant that we were unable to continue to hire them out. Ninety-five percent of our bookings come from people that have travelled to New Zealand from overseas. Due to the borders being closed with no end date advised, we decided that hiring would be down and we were best to sell our vans that had been previously available for hire. We sold all three of our vans while they were in high demand, as local people were looking to purchase vans. Selling the vans ensured we made a profit. Our Van, which we named Moana, had been a great purchase that was constantly booked out over three seasons. We were pleased that even after three seasons we made a profit on selling the van. We will continue to review our Social Enterprise strategic plan when the country's borders open and the market returns to normal.

The Orchard

In 2020 we supported The Orchard initiative creating an arts and music space for young people. Cross Over Trust leased one of the Rowley shops from July 2019 and we have continued to do so in 2020. This project is being funded by the Christchurch City Council Enliven Places grant. The space is specifically for young people to be mentored to create and learn the arts including music. Mentor Mark Vanilau who plays in the Dave Dobbyn band works with Solomon Smith from a local Community Board to run this initiative.

At the beginning of 2020 a choir of all ages performed at Classical Sparks, a public annual event, in front of a crowd of 120,000. This was an amazing opportunity for our community to show their skills and talents! Due to Covid-19 The Orchard was closed while the lockdown restrictions were in place. The Orchard also performed at Hoon Hay Fiesta, giving our young people a chance to show their talent and all the effort they have been putting in to create such great music! We took some of the young people from the Orchard along to the L.A.B concert which was a great event! Another highlight of the year was seeing some of our youth perform at the Fly My Pretties concert! What an amazing performance they gave and we were so proud that they could perform at such a great event!

The Orchard Team are currently working on putting their first album together, something to listen out for in 2021!



(Some of The Orchard team going along to the L.A.B Concert!)

Interns

In 2020 Michael and Jeremy completed their Praxis youth work Diploma! Jeremy and Michaels hard work this year has led them to being accepted into their third year of study to complete their youth work degree. Cross Over Trust supported Michael and Jeremy with their course costs and practical placement. They attended our fortnightly staff meetings keeping us up to date with what they have been doing in community. This year both Michael and Jeremy help run the Rowley youth group nights. Youth group runs every week and they are there to support our young people. Michael's focus is Seniors while Jeremy focuses on the intermediates. Both Michael and Jeremys weeks consist of going into our local schools, helping with weekly sports and events. Going along to a community event you will be sure to see both Michael and Jeremy helping out where ever they can and building relationships with our Tamariki and Rangatahi. Well done this year to both Michael and Jeremy for all their efforts in their study and work in our communities!

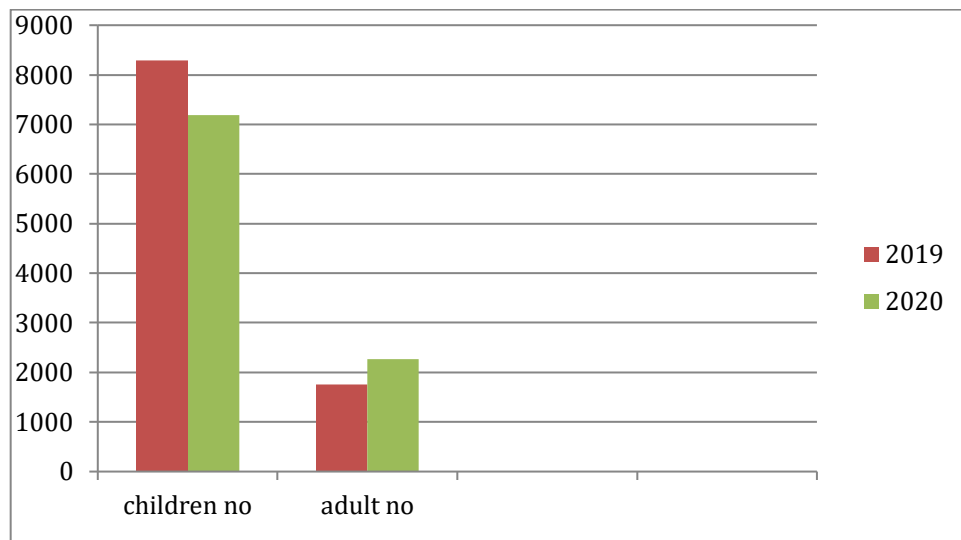


Data Analysis 2019,2020

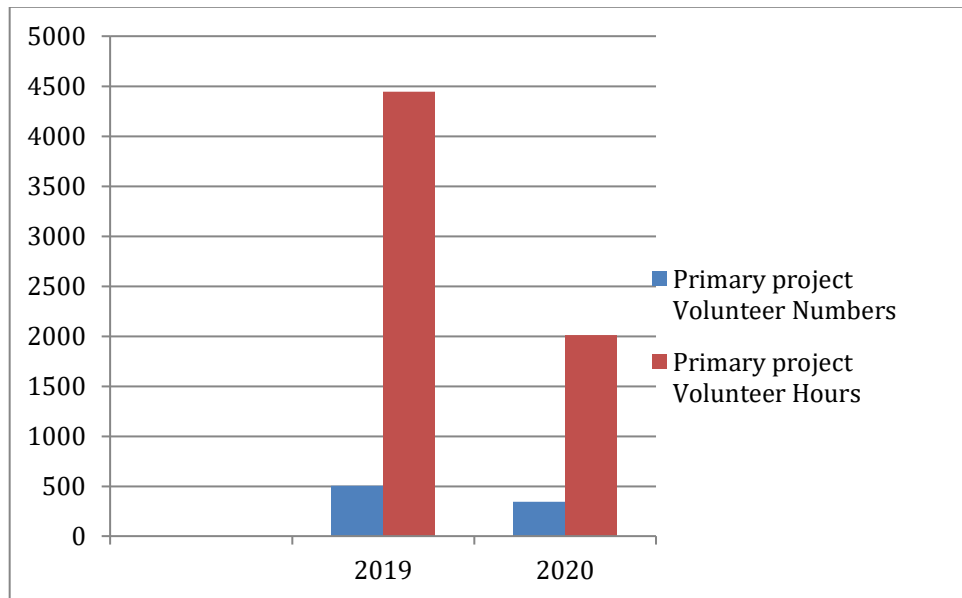
Our total figures include Origin Sport but are shown separately in the graph below as they make a large contribution to our total children participating. In 2020 Origin Sport engaged with 26,000 children. This data is required by Sport Canterbury, one of our major funders for Origin sport, and therefore is an accurate record.

The Primary Project Data

Children and adult numbers

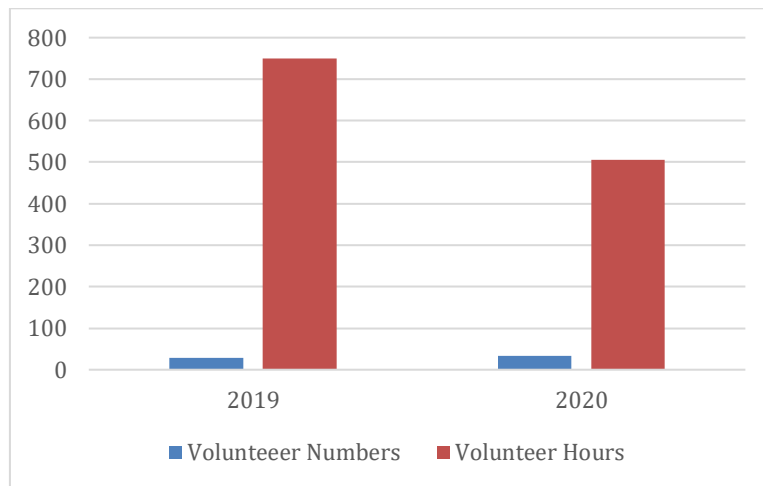


Volunteer Numbers and hours

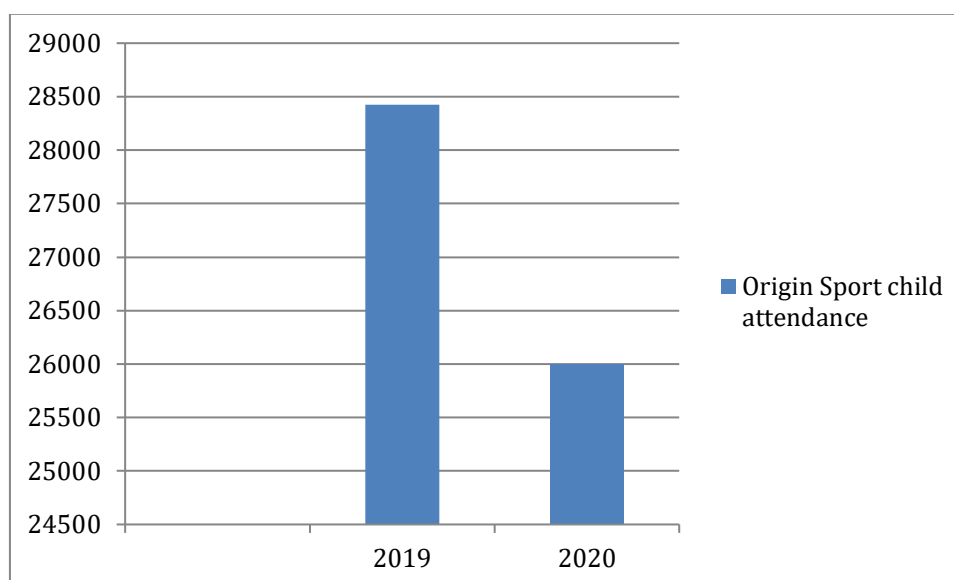


Origin Sport Data

Origin Sport volunteer Numbers and Hours



Origin Sport children attendance



2019	Primary Project	Origin Sport	Total
Adults' attendance	1754	28	1754
Children attendance	8291	28427	36718
Volunteer hours	3693	750	4443
Volunteer numbers	505	28	533

2020	Primary Project	Origin Sport	Total
Adults' attendance	2262	40	2302
Children attendance	7190	26,000	33,190
Volunteer hours	2013	505	2518
Volunteer numbers	341	33	374

Children numbers – In term one and two The Primary Project reached 2093 children. We had a significant decrease due to COVID-19 down to 1305 in term three. However, by Term 4 numbers were almost back to 2019 figures with 3792 children. The Pacific Series and Hoon Hay Fiesta were two large contributors to term fours numbers.

Adult Numbers – Terms 1, 2 and 3 the total adult number was a total of 808 Adults. In term four this number almost doubled to 1454. This number was substantially increased from Hoon Hay fiesta attendance! The Hoon Hay Fiesta, West Spreydon Disco and Addington Christmas Party largely made up the Term 4 numbers.

Volunteer numbers and hours– Although total numbers were not quite as high as 2019, the same pattern emerged with term 4 returning to those of 2019.

Had it not been for COVID-19, we were on track in Term 1 to produce similar results as 2019. Given Term 1 and 2 were very disrupted, it has been a very good end to the year. Long may it continue!

2020 activities and Projects

- Noho Marae Stay
- Origin Sport programmes
- Passion projects-team building
- Pastoral care
- Playground development
- Rowley Basketball team day out
- Pacific Series
- Touch Rugby
- Sport Track Suits
- Athletics day
- Mini ball
- Te Ara Koro Piko West Spreydon School Disco
- Activity clubs
- Addington dance class
- Covid-19 response and support
- Arabic classes
- Bike and scooter Maintenance
- Bikes for kids
- Breakfast and lunch clubs
- Basketball
- Te Komanawa Rowley school attendance
- Washington Skate Park
- Te Ara Koropiko West Spreydon girls cricket team
- Community Christmas party
- Community youth group night
- Computers in homes
- ESP 1-1 Mentors
- Mural
- New Parents morning tea
- Lalaga market

- Hoon Hay fiesta
- Friends of Addington
- Coffee Cart
- Coffee Caravan at athletics day
- Club Sport
- Brougham Street safety



Addington

Te Kura Taumatua

22 Brougham Street
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November 2020

Re: School Community Liaison

The work of the School Community Liaison here at Addington Te Kura Taumatua is valued highly by both our staff and our community. We are incredibly blessed to have such a kind, caring and giving duo of Jo and Ruth as part of our whanau.

Jo offers great support to a huge number of parents within our community and works hard to build and maintain the connections made. Through her work and connections we have a large number of parents and members of the community volunteering their time within the school. This may be at breakfast club or lunch club and a large number who work in our ESP (extra special people) programme, working with individual students, or maybe working in classrooms or with resources.

Some of the year's successes would have to be our Arabic language classes. These classes have given our Muslim families comfort that their child can learn their home language in a safe environment free from fear. And awesomely so it allows our non-muslim students to learn the language of friends and peers.

Another success would be the impact that our students have had on lobbying the local community board and NZTA for safer roads. How rewarding for this group of students to see their voice is important, is heard and can create action.

Again, I would like to thank Jo for the contribution that she also regularly makes to our Pastoral Care Team at our fortnightly meetings. She is the conduit between our community and the school and both do an amazing job for and with the school and its community.

I look forward to us continuing this powerful and productive partnership as we bring the school playground project to life.

Donna Buchanan

Principal



Rowley Resource Centre - Kaitiaki o Horomaka

89 Rowley Ave, Hoon Hay 8025

Ph: 03 9601776 E: manager@rowleyresourcecentre.org.nz

16 November 2020

We have the privilege of partnering with Cross Over Trust for many years now, who have supported us with the organizing of this years 'Hoon Hay Fiesta Event' held just recently and was very much a huge success, alongside the 'Lalaga Market' which will be held in a couple of weeks. We also partner with Cross Over Trust with the 'Hoon Hay Hoop's', a basketball competition held during the school holidays.

Aroha Swan
Chairperson

Rowley Resource Centre – Kaitiaki O Horomaka

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Origin Sport 2020

2020 proved to be a challenging but very rewarding year for Origin Sport. Despite several weeks under Level 3 & 4 Covid-19 restrictions we were involved in approximately 26,000 sporting participants which was only 7% down on our 2019 figures.

The long-standing relationships with Addington Te Kura Taumatua, Te Kōmanawa Rowley, Te Ara Koro Piko West Spreydon & Hoon Hay schools continued with the major focus remaining on providing the local tamariki in school years 3-4, with opportunities to develop confidence & competency in a wide array of sporting skills. At Te Kōmanawa Rowley school our involvement grew to include a session with every single class in the school during the second half of the year.

Both the Term 1 & Term 4 Junior Touch competitions saw huge growth. Term 1 went from 25 teams in 2019 to 59 in 2020 & Term 4 moved up from 44 to 72 teams.

Thursday evenings at Centennial Park are quite the sight with a great atmosphere & smiles all around. To help make this possible we were able to attract 14 new volunteers to referee, all of whom did a fantastic job.

Our holiday programme, Sports Week, relocated to the Kereru Sports & Cultural Club this year due to the redevelopment of West Spreydon school. Whilst the venue doesn't provide as popular or as good a space as West Spreydon we were very grateful to hold these low-cost events locally & it has helped build stronger ties with a community minded sports club.

Term 4 saw Origin Sport collaborating with the Special Friends Sports Trust on a pilot project called Tamariki Matatoa. This new initiative saw a group of 10 children in foster care paired with an adult mentor to help make sporting opportunities more accessible. Origin's role was the fortnightly community-based sessions which included Taonga Tākaro, Skateboarding, Parkour/Trampolining, Ultimate Frisbee & an afternoon of Basketball with the Canterbury Rams. Due to its success this has been confirmed to continue until at least October in 2021.

Late in the year, our new Administrator, Laurette, with assistance from Roy and myself, submitted a high-quality funding application to Sport Canterbury which saw us receive all the money that we applied for. This was a huge success as the Cross Over Trust was the only fully funded application in that round of funding. Those on the decision-making panel were very complimentary of the work that we have been doing in recent times & were excited to read our plans for 2021 which will see Origin Sport have more of a presence in the local schools during the play space at lunch time & after school/holiday excursions.

Greg Spence

Origin Sport Co-Ordinator

Waitangi Trip-Staff Training



SYC and Cross Over team



Cross Over Team at Russell (Robertson's missing)

Staff Feedback

“Waitangi was a great way to start the year together as a team and with SYC. It was good to be able to get to know each other’s better halves.

Karuwha had great relationships with the Iwi, we had a Powhiri onto the Marae. From there we were sharing Kai and doing the Mahi over the week. This was quite an honour.

Reflecting on the experience I had already in the last week I have been challenged on three occasions by Te Tiriti. It has come alive. It was great to be able to share this time together with our families.”-***Nga Mihi Roy***

“Waitangi is definitely worthwhile going to & is one of the highlights of my four & a half years with Cross Over. It was great that the majority of our staff were able to attend along with their families.

Prior to attending I thought it was going to be an interesting one-off experience and that the atmosphere would be quite full of protests & divisions.

After experiencing the week there, I realised that my perception was way off & it's a place I'd like to regularly attend. The one protest I am aware of was brief & those involved were participating in the festivities before & afterwards.

I was lucky enough to meet a lady involved in local sport in Waitangi on the Wednesday as she was marking the fields for Ki-o-rahi the following day. We had a good chat about Ngā Taonga Tākaro & she invited me to play in their Iwi Bowl tournament the following day. I was able to make it along for a game & was able to experience the rules in which the North Island plays Ki-o-rahi.

I have already been highly recommending the experience to family & friends and I'm certain we will return sooner rather than later.”-***Greg Spence***

“Waitangi is definitely worth going to as an organisation. The weather was great and the people were amazing too. Personally, I thought it was gonna be a holiday for all of us and that was when the first treaty was signed. Being able to meet tangata whenua and listen to their stories was an amazing experience for me. Being able to witness the dawn service was next level too. A few enlightening moments was probably jumping off the bridge with the locals, getting to know other people from different churches, being able to serve in the marae with the karuwha team, being able to listen to amazing speakers and see the Kapa haka/waka from students/locals was amazing. Yes, I would recommend it to others and would go again”-***Jeremy Chee***

“Before going to Waitangi, I didn’t really think much of it as I have already been and was thinking it was going to be the same. But as we got there everything was not what I expected, the culture and the environment we were in was so empowering that I was motivated to interact with the locals in conversation or by serving others. One moment

that really made me think and nearly cry was the walk back uphill from the Marsden Cross. Nah jokes aside, I really felt that for me to overcome my challenges and see who I really am, I need to “walk backwards into the future with my eyes fixed on my past, Kia whakatōmuri te haere whakamua”.

If the opportunity came up again, I definitely would go back, it’s an experience I would want everyone to experience.”-**Michael Pule**

“For me Waitangi was a great experience. I really saw the value in being there with all the staff and families. It was great to get to know everyone a bit better. Building on the relationships and spending time together as a team was something I really appreciated.

The Marae was so accommodating to everyone and welcomed us warmly, I enjoyed eating meals together with everyone at the Marae and sharing that time together. One thing that was mentioned at Waitangi was that we have to be ‘Treaty Warriors’. This was talked about how we have to stand up for the Treaty and also being warriors for what we are passionate about in our personal lives. I found myself being more aware of how we treat our land and people around us.

Someone explained to me their learning of how Maori Culture is so relational, reflecting on this I have been encouraged how much everyone at Waitangi cared for people around them and also their passion for looking after our surroundings. My husband also had a great time and learnt a lot. He felt it was an important event to be a part of and we would recommend others to go to Waitangi. It was a privilege to go with Cross Over staff and families, and we would certainly go again! Thank you Cross Over!!!”-**Laurette Risdon**

“This was Neil (Husband) and my first visit to Waitangi on Waitangi Day and our first experience of a Marae. Neil’s memory of the Powhiri, having been one of the last to enter, was being invited to sit with the Maori leaders and how gracious that was of them. Our time helping in the kitchen (actually preparing mussel fritters for the Prime Minister!) was a great memory, being part of a team from all over the country and locals, everyone just pitching in and getting the job done, but also making do with sometimes limited supplies and even a power cut for 3 hours! Nothing was a problem.

Watching the Waka’s paddle out, one made up of children, was a very moving experience and I often think of how they crossed the vast oceans in them to reach Aotearoa.

Yes, it was definitely worth going personally and as a team. We don’t often go away as a team and as we mostly work off site, it was great just having a decent amount of time to have lengthier conversations and get to know each other and our spouses/partners. I would go back again and definitely recommend to others just to get a more in-depth awareness of Waitangi and what its significance is to the people of this land.”-**Ellen Weston**

Yes - definitely worth going to. Great to go with the COT team - travelling and learning together is a great way to build team. Also, fantastic learning experience. I learnt more about the bicultural journey in 4 days there than I've learnt in years of doing courses and study.

I've been to Waitangi as a tourist and learnt stuff at courses and in books, so thought I had a good idea about what Te Tiriti is all about and the importance of Waitangi. I was excited to go back again.

I can't really explain how great it was to be part of a community who are so passionate about Te Tiriti. To hear the anger, the hope, the disappointment, the love for the treaty was really eye-opening. This is a living and breathing document for Ngāpuhi particularly, but for everyone who was there. I felt really inspired to see Te Tiriti as a foundational document that was written with hope, but still needs to be worked for with passion and hope.

Being part of the kōrero, the food, the service on the marae was the best part for me. I have previously only been on marae trips where we are using the marae but pretty much doing our own thing. It was a different thing to be on a marae as an observer and participant in their life. Great for our whole family to be together, too. Thanks to the board for making this happen. I think it will change our whole family. **-Jo Robertson**





Waka launch and Marae Entry

Covid-19 response

The way we were able to respond (and continue to do so) was a prime example of how our people on the ground were able to adapt quickly and we also had such valuable and close connections that they were called on by schools, and local organisations to assist with communicating and meeting the needs of the community. Below are some examples of our responses:

- In the two days prior to Lockdown food normally used for Breakfast and Lunch Club at Addington School was packed and distributed to 14 families.
- In the Rowley Community notices were put out and there was a response of 36 whanau/families in need. We were able to provide throughout networks food vouchers and firewood.

- Our Origin Sport Coordinator put together resources for children via the internet to keep fit at home. We identified children, whose families have lost jobs and may not send children to sport because they lack the funds and uniforms. We ensured all children had/have opportunity to take part in school sport and extra-curricular activities.
- We discovered three weeks into Lockdown that some families had no Wi-Fi or lacked parental IT skills to cope. We have now arranged and subsidised Computers in Homes for those families.
- We have a number of Muslim families who were adversely affected by the Mosque shootings. COVID-19 added to the stress. Our SCL has identified needs of the community and is working closely to support them.
- There were a number of whanau whose contact details were not held by the school. Our SCL's were able to make contact and connect them with the school.

Covid-19 was a challenge but Aotearoa and our communities worked together to manage and respond to the crisis in such a collaborative and admirable way. We will continue to support our communities through the challenges Covid-19 brings and be grateful to everyone who was able to support the communities alongside Cross Over Trust.

In order to support with the ongoing effects, we will:

- Continue our close connections with families. Currently we are keeping closely connected with the children of families where job loss has been an issue. We are ensuring those children are still attending school, have access and are encouraged to take part in extra-curricular activities and community events.
- Continue to resource families through our networks, especially with food parcels, firewood over winter. Ongoing needs will be job opportunities, IT assistance and ensuring families are not isolated.
- Continue to be active in the school community, the school pastoral care team and regular meetings with school principals to ensure good communication between school, families and communities

Our staff for 2020



Roy Kenneally
Manager & Rowley Liaison



Ellen Weston
Administrator



Judith Whittam
Financial Officer



Greg Spence
Origin Sport



Ruth Major
West Spreydon Liaison



Lee-Ann Boyne
Admin Assistant



Jo Robertson
Addington Liaison



Michael Pule
Rowley Liaison Support



Jeremy Chee
Rowley Liaison support



Laurette Risdon
Admin Assistant



Antoine Houle
West Spreydon Support



Ruth Sharr
Addington Liaison Support



Simon-Pierre Mbonyinshuti
Financial Officer



Miriam Marshall
West Spreydon Liaison

Board of Trustees



Lidwina Clarke



Viv Neilsen



Grant Chivers



Rachael Green



Tim Hayward

Photo unavailable

Murray Teage

Photo unavailable

Paul Habinshuti

Farewell of past staff breakfast



Cross Over Trust Board and Staff Planning day for 2021



Christmas end of year lunch



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We couldn't do it without you!***